



YXT Partners with Shenling Environment to Advance Manufacturing from Knowledge Management to Intelligent Productivity

September 29th, 2026

Recently, Guangdong Shenling Environmental Systems Co., Ltd. ("Shenling Environment") partnered with YXT.com Group Holding Limited (NASDAQ: YXT), a provider of enterprise intelligent productivity solutions, to jointly build a digital learning platform. Leveraging YXT's platform capabilities, the partnership aims to support Shenling Environment in strengthening talent development and advancing knowledge management toward a more intelligent and digitalized model.

As a leading company in China's specialized air-conditioning industry, Shenling Environment is recognized as a national-level manufacturing champion enterprise and a key high-tech enterprise. The Company operates across multiple areas, including specialized air-conditioning systems and data center thermal management, with products serving customers across global markets.

Artificial intelligence is driving a new phase of competition in manufacturing. For Chinese manufacturers, digital transformation is increasingly moving beyond improvements in production equipment, manufacturing processes and supply chain efficiency, toward the ability to capture knowledge, replicate experience and continuously build organizational capabilities. For Shenling Environment, establishing a unified talent development system and improving organizational collaboration have become important priorities for long-term growth.

From Training Management to Organizational Capability Building

For large manufacturing enterprises, the challenge of talent development is not simply about access to training resources, but about how knowledge can be effectively captured, shared and replicated across the organization.

Traditionally, much of an enterprise's critical knowledge is embedded in the experience of experts, technical teams and business leaders. Employee development often relies on offline training and individual knowledge transfer, while different departments may adopt separate approaches to capability development. As companies expand across regions, businesses and organizational units, these traditional approaches can become increasingly difficult to scale.

Through this partnership, Shenling Environment will develop a group-wide talent development platform to unify training standards, learning resources and data systems, enabling more integrated management of learning operations, talent development and analytics.

The platform will support key capability-building areas, including leadership development, R&D innovation, smart supply chain capabilities and sales execution. Through digital management and data-driven insights, Shenling Environment aims to establish a comprehensive talent development system that supports employees throughout their career growth journey.

This initiative represents a digital foundation for building long-term organizational capabilities.

AI Enables Knowledge Capture and Capability Replication

As AI technology continues to advance, enterprise talent development is evolving from traditional "knowledge transfer" toward "capability development."

YXT continues to advance its Intelligent Productivity strategy by focusing on enterprise knowledge systems and AI-driven role-based capability development. Through these capabilities, YXT helps enterprises transform fragmented experience, workflows, processes and best practices into reusable and continuously evolving knowledge assets.

Under this partnership, Shenling Environment and YXT will further explore AI applications in human resources and talent development scenarios. These initiatives include using AI assessments to identify capability gaps, leveraging intelligent learning and practice-based training to enhance job capabilities, and applying AI-powered knowledge extraction and content generation to accelerate the capture and reuse of enterprise experience.

For manufacturing enterprises, this transformation enables valuable expertise that was previously concentrated among a small number of individuals to become a shared organizational capability. It also allows talent development models that were difficult to scale in the past to be continuously optimized through digital and AI-powered approaches.

Manufacturing Competition Is Moving Toward Intelligent Organizations

Today, manufacturing competition is extending beyond production capacity, equipment and supply chain capabilities to organizational capabilities. Building advanced smart factories alone does not guarantee sustainable competitiveness. The ability to

accelerate employee growth, replicate expert knowledge and continuously accumulate organizational intelligence is becoming a key driver of long-term success.

Shenling Environment's talent development initiative reflects a broader trend among manufacturing enterprises: expanding from smart manufacturing toward intelligent organizations.

YXT believes that the core of enterprise AI transformation is not simply deploying more AI tools, but building intelligent knowledge systems that can continuously evolve and enabling AI agents to become integrated into roles and business processes.

When organizations can continuously capture knowledge, scale capabilities and optimize experience, organizational capability itself becomes a sustainable source of productivity.

The partnership between YXT and Shenling Environment represents a new stage in manufacturing digital transformation, moving from improving equipment efficiency to enhancing organizational efficiency, and from building smart factories to creating intelligent organizations.

As the AI era accelerates, enterprises with stronger knowledge management capabilities and organizational learning capabilities will be better positioned to build lasting competitive advantages.

About YXT.com

YXT.com (NASDAQ: YXT) is a technology company focusing on enterprise productivity solutions. With a mission to "Empower people and organization development through technology," the Company strives to become the supreme provider in building and boosting enterprise productivity by combining over a decade of experience in tech-enabled talent learning and development and with AI-augmented task copilots and unleashing the power of knowledge and synergy. Since its inception, YXT.com has supported and received recognition from numerous Global and China Fortune 500 companies.